

Children and Families Change Programme

Department for Education (DfE)
Warwickshire County Council (WCC)

Projects	Work area	Funding	Description	Contributing to the following outcomes
Early Help (including Community / Partners)	Different Futures	DFE	Invest in expansion of Different Futures with and funding for therapeutic support for parents who have had multiple children removed from their care and mental health social worker embedded in the team.	<ul style="list-style-type: none"> Reduction in the No. of children who start to be looked after in the year Improved feedback scores - satisfaction
	Early Help Network	DFE	Funding to increase communications and network events to increase support and supervision of early help network.	<ul style="list-style-type: none"> Reduction in the No. of contacts Reduction in the rate of referrals Reduction in the percentage of cases that escalated to social care
	Youth Workers	DFE	Support delivery of the Youth Service approach by employing additional youth workers focussed on reducing alcohol misuse and knife crime across Warwickshire.	<ul style="list-style-type: none"> Reduction in admission episodes for alcohol-specific conditions - Under 18s Reduction in the anti-social behaviour rate Reduction in the 'possession of weapons' crime rate Improved feedback scores - satisfaction
	Parenting Training Programme	WCC	Support delivery of the Warwickshire Parent Development Plan by investing in evidence based parenting programmes and Parent Trainers to train practitioners and community members as well as delivering a series of groups to citizens.	<ul style="list-style-type: none"> Reduction in Early Help helpline calls Reduction in the percentage of cases that escalated to social care Increase in the percentage of children stepping down from social care Improved parent satisfaction score
	Community Youth Services Fund	WCC	Create a Community Youth Services Fund of £1m for community and voluntary organisations to apply for funding for projects tackling local and county issues. Includes additional Youth Service post to build relationships with statutory and voluntary youth service provision across Warwickshire.	<ul style="list-style-type: none"> Reduction in admission episodes for alcohol-specific conditions - Under 18s Reduction in the anti-social behaviour rate

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Child In Need / Child Protection	Expand Family Group (FGC) Conference	DFE	Expansion of the Family Group Conference Team, to provide access at an early help level and train community leaders in FGC.	<ul style="list-style-type: none"> Reduction in the No. of children who start to be looked after in the year Reduction in the No. of children subject to care proceedings Reduction in the Child Protection rate Reduction in the Child in Need rate Reduction in the percentage of cases that escalated to social care
	Family Drug & Alcohol Court (FDAC)	WCC	Extend the Family Drug & Alcohol Court to include Warwickshire. Providing substance misuse support to parents through interventions led and overseen by the Family Court Judge with the objective to keep children safely with parents.	<ul style="list-style-type: none"> Reduction in the No. of children who start to be looked after in the year Reduction in the Children Looked After rate Improved feedback scores
	Expand Domestic Abuse Team	DFE	Expand the Domestic Abuse team to lead a new cultural approach to domestic abuse.	<ul style="list-style-type: none"> Reduction in the No. of children who start to be looked after in the year Reduction in the Child in Need rate Reduction in the Child Protection rate Reduction in the No. of children subject to care proceedings Reduction in the percentage of Domestic Violence being the reason for children becoming Child In Need Reduction in the percentage of Domestic Violence being the reason for children starting a Child Protection Plan Improved feedback scores - satisfaction
	Caring Dads Programme	DFE	Implement a perpetrator programme for fathers (Caring Dads)	<ul style="list-style-type: none"> Reduction in the No. of children who start to be looked after in the year Reduction in the Child in Need rate Reduction in the Child Protection rate Reduction in the No. of children subject to care proceedings Reduction in the percentage of Domestic Violence being the reason for children becoming Child In Need Reduction in the percentage of Domestic Violence being the reason for children starting a Child Protection Plan Improved feedback scores - satisfaction
	Substance Misuse Parenting Practitioners	WCC	Substance Misuse Parenting Practitioners to be embedded and work together with Children and Families Social Workers.	<ul style="list-style-type: none"> Reduction in the No. of children who start to be looked after in the year Reduction in the Child in Need rate Reduction in the Child Protection rate Reduction in the No. of children subject to care proceedings Reduction in the percentage of parents abuse alcohol or drugs being the reason for children becoming Child In Need Improved feedback scores - satisfaction Reduction in the percentage of cases that escalated to social care
	Mental Health Parenting Practitioners	WCC	Integrate Mental Health Parenting Practitioners to be embedded and work together with Children and Families Social Workers.	<ul style="list-style-type: none"> Reduction in the No. of children who start to be looked after in the year Reduction in the percentage of parents abuse alcohol or drugs being the reason for children becoming Child In Need Reduction in the Child in Need rate Reduction in the Child Protection rate Reduction in the No. of children subject to care proceedings Improved feedback scores - satisfaction
	Adolescent Support	DFE	Adolescent support to young people in crisis	<ul style="list-style-type: none"> Reduction in the No. of children who start to be looked after in the year Increase in the percentage of Children in Care (CiC) aged under 16 who have been looked after continuously for at least 2.5 years, who were living in the same placement for at least 2 years, or are placed for adoption Reduction in the percentage of children in care with 3 or more placements in the last 12 months
	Peer to Peer Voluntary Programme	WCC	Develop a peer to peer voluntary programme for parents supporting other parents with parenting and behaviour issues.	<ul style="list-style-type: none"> Reduction in the No. of children who start to be looked after in the year Reduction in the Child in Need rate Reduction in the Child Protection rate
	Nurse (Child Exploitation)	WCC	A nurse to be embedded in the Child Exploitation Team to provide additional support to children at risk or who have experienced sexual exploitation.	<ul style="list-style-type: none"> Reduction in the rate of conceptions per 1,000 females aged 15-17 (teenage pregnancies) Improved feedback scores - satisfaction

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Children in Care / Care Leavers	Special Guardian Orders (SGO)	DFE	Increase support to special guardians and connected others by increasing capacity in SGO support team to work further and deeper to find connected others and provide more peer to peer support to those caring for children to keep them within their own extended family.	<ul style="list-style-type: none"> Reduction in the children looked after rate
	Fostering Recruitment and Retention	WCC	Support delivery of the Fostering Recruitment and Retention Strategy through the implementation of a new marketing strategy and campaign for recruiting foster carers.	<ul style="list-style-type: none"> Increase in the percentage of Children in Care (CiC) aged under 16 who have been looked after continuously for at least 2.5 years, who were living in the same placement for at least 2 years, or are placed for adoption Reduction in the percentage of children in care with 3 or more placements in the last 12 months Reduction in agency foster care spend
	Educational Outcomes for Children in Care	WCC	Improve education attainment and support for children in care. Includes: join the Book Trust for children in care to receive free books and additional tuition for children in care.	<ul style="list-style-type: none"> Increase in the percentage of Looked After Children pupils achieving the Expected Standard in Reading, Writing and Maths (key stage 2) Increase in the percentage of Looked After Children pupils achieving Grade 5+ (strong pass) in English and Maths GCSEs Reduction in the percentage of Warwickshire Children Looked After (CLA) aged 16-17 who are Not in Education, Employment or Training (NEET) Reduction in the percentage of Care Leavers (Relevant and Former Relevant 16-21) who are Not in Education, Employment and Training (NEET)
	Careers Officer	WCC	Employ an additional careers officer in the leaving care team.	<ul style="list-style-type: none"> Increase in the percentage of former relevant young people aged 16-21 who were in education, employment or training (EET) Reduction in the percentage of Care Leavers (Relevant and Former Relevant 16-21) who are Not in Education, Employment and Training (NEET)
	Virtual Schools Officer for adopted children	WCC	Pilot a virtual schools officer for adopted children.	<ul style="list-style-type: none"> Reduction in the percentage of Care Leavers (Relevant and Former Relevant 16-21) who are Not in Education, Employment and Training (NEET)
	Care Leaver Offer	WCC	Extend the Care Leaver offer providing increased support with council tax and fuel payments during the winter.	<ul style="list-style-type: none"> Reduction in the percentage of Care Leavers (Relevant and Former Relevant 16-21) who are Not in Education, Employment and Training (NEET) Increase in the percentage of Care Leavers (Relevant and Former Relevant 16-21) in suitable accommodation
	Life Story Work	WCC	Expand life story support to children in care and care leavers to ensure they understand their identity and their experiences.	<ul style="list-style-type: none"> Improved feedback scores - satisfaction Increase in the percentage of Children in Care (CiC) aged under 16 who have been looked after continuously for at least 2.5 years, who were living in the same placement for at least 2 years, or are placed for adoption Reduction in the percentage of children in care with 3 or more placements in the last 12 months

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Workforce, training and Programme Resources	Restorative Practice Training	DfE	Implement Restorative practice across the council and partner agencies. Train practitioners in restorative practice. Includes specific support to schools to change their culture to restorative practice.	<ul style="list-style-type: none"> Reduction in the Child in Need rate Reduction in the percentage of cases that escalated to social care Reduction in the No. of children who start to be looked after in the year Reduction in the percentage of children in care who have had a fixed term exclusion in the previous school term Reduction in the percentage of all children who have had a fixed term exclusion in the previous term Improved feedback scores - feeling listened to Improved feedback scores - satisfaction
	Motivational Interviewing Training	WCC	Motivational Interviewing training for parenting practitioners.	<ul style="list-style-type: none"> Improved feedback scores - satisfaction Reduction in the percentage of cases that escalated to social care
	Child Friendly Warwickshire	DfE	Child Friendly Warwickshire - partnership engagement and restorative working across the County, incudes partnership with businesses to become child friendly.	<ul style="list-style-type: none"> Reduction in the percentage of Care Leavers (Relevant and Former Relevant 16-21) who are Not in Education, Employment and Training (NEET)
	Children's and Families Workforce	WCC	Investment in the Children and Families workforce in the areas of Learning and Development; Health and Well-being; and Performance and Accountability	<ul style="list-style-type: none"> Reduction in staff turnover Reduction in the No. agency social workers Reduction in the percentage of time lost due to sickness Increase in the percentage of agreeing they have access to 'the appropriate learning and development I need to do my job' Increase in the percentage of agreeing they have 'the skills and knowledge for the challenges ahead at work' Increase in the percentage of agreeing that 'Employee Wellbeing is promoted at work' Increase in the percentage of agreeing that 'Health and safety is taken seriously where I work'
	Care Leaver Apprentice	DfE	Care Leaver Apprentice	N/A
	Project Support - Children's Transformation	DfE	Project Support - Children's Transformation, to include Implementation / Performance and Evaluation Managers and Development Officers.	N/A
	Buildings	WCC	Feasibility of buildings occupied by Children and Families and delivering Children and Families services differently.	N/A
	Project Support - Programme	WCC	Project Support - Programme, to include Programme and Project Managers and Business Analyst support.	N/A